## **Work History and Contributions to Harvesting:**

MacDon, Inc.: May 10, 1989 to Present

## 1993 to Present

- Karl organized the parts trailer and custom harvest support team for the first MacDon custom harvest run and all subsequent runs
- Each year, he is instrumental ensuring next day delivery to Parts Trailer; often working evenings and weekends to ensure availability
- During his time with MacDon, Karl has been involved and assisted training nearly 200 young men and women that have worked with MacDon Custom Harvester Support Services
- Each year he organizes the 5 trailer-stops at dealer locations along the custom harvest run
- Karl regularly organizes auction and door prize items for the USCHI annual convention
- As well, he provides and organizes support for Safety Day at the annual convention
- When MacDon, Inc. opened the office and parts distribution in Kansas City, he was key in assisting the setup of all aspects of the facility and operations
  - Further, he has been involved in all the subsequent upgrades, changes and expansions to the KC parts warehouse
- 2019 Karl coordinated the move of the C Series corn header parts to Kansas City office
- Karl was key in the addition of a second Parts Trailer for the 2020 harvest run, organizing inventory and supplies for both trailers and helping coordinate 4 service trucks and staff
  - It is estimated that his efforts meant that 90% of parts necessary to keep the harvest moving were stocked in the trailers
  - Karl is one of the many key MacDon employees that contributed to the company's recognition by USCCHI as Vendor of the Year