

USCHI BOARD OF DIRECTORS MEETING

ANNUAL MEETING OF THE MEMBERSHIP

Saturday, January 21, 2017

CenturyLink Center, Rooms 213-214

Omaha, NE

1:45 PM CST

Meeting called to order by President Taff Hughes at 1:45 PM CST.

Board members present were President Taff Hughes, Greg Thurman, JC Schemper, Mark Anderson, Monty Dunn, Glen Jantzen, Morgan Crabtree, Jon Orr, and Operations Manager Mandi Sieren.

AGENDA

Was reviewed by all. There were no additions made to the agenda. Motion made by Dean Karau and second by Dave Hermesch to approve the agenda. Motion carries.

MINUTES AND SECRETARY'S REPORT

Minutes of the 2016 Annual Business Meeting were read by past secretary Glen Jantzen. Motion made by Dean Karau to approve the minutes. Second by Steve Shepherd. Motion carries.

TREASURER'S REPORT

Chris Pfannenstiel with KCOE ISOM has a report for the membership. He wants to go through the balance sheet first and read off some numbers for the organization. He states that current assets are at \$212,000 on our financial report. Our total assets are at \$1,367,683. Our total net income for the year was \$109,184. Taff states that we had a good year this year and did not spend as much as previous years. Says that we did not make more this year, we just spent less due to we had won some battles with our money last year and did not have to spend as much lobbying since we accomplished a few things that had been worked on for a long time.

DARREN WICKS-EDWARD JONES

Darren states that the combined general fund is at just over \$900,000 and the scholarship fund is at \$183,000 for a combined total of \$1,128,000. Darren states that Edward Jones is using a fiduciary account. Meaning that USCHI is using a 60/40 split, as stock is 60% and bonds are 40% to control the risk. USCHI account is up 5.77%, which is good since the account was down 5% last year.

STRATEGIC PLAN 2020

This was started with President Kent Braathen and there was some intense training for three days in Omaha by the board. Melody Dobson states there are two things that the board of directors should know by now. The first is the USCHI initiative, which Melody reads: USCHI will be a leading influencer to agricultural organizations at all international/national, regional, state and local levels. The resolution reads: USCHI is resolved to increase the awareness and understanding of the growing agricultural labor force crisis affecting our safe, secure food supply for the American family.

STATE REPORTS

Colorado and Nebraska

Kirk Grove reports they had 22 in attendance. Said they discussed harvest contracts. Says the general consensus for going to Hot Springs, Arkansas was pretty good and says that they will leave that to the board to decide. Also talked about State chair position.

North Dakota, South Dakota, Montana, Minnesota, and Iowa

Desiree Leedom reports they discussed fuel tank laws within the states. Talked about the bylaws being brought up to date. Questions on hauling double header trailers as far as weight and CDL. Discussed the need for having harvest contracts. They think that the seminars at convention are overlapping each other and can't make it to three meetings going on at the same time. Says that there are a lot of good candidates running this year for the board so make sure you vote as there has been some lack of interest the last few years. States that Carlene Schemper did come in saying that she would like to have at least one person from each state sign up to be on the scholarship committee. Discussed convention locations. Also discussed construction signs being too close to the projects.

Oklahoma

David Misener reports they had 7 in attendance. Talked about CDL issues (non-domicile) within the state and fuel tank laws. Says they need to speak with some of their legislative people to get these rules accomplished.

Texas

Monty Dunn reports they also had 7 in attendance. Talked about state chair position and there was no change. Discussed the fuel tank issues and states Jim Baker and Monty Dunn are working on this and think that they will get this passed. Discussed going to Hot Springs for convention and the consensus is to go as it would be closer than Omaha for most of them. Discussed harvest contracts and Monty will print one for the organization as soon as he gets one made up.

Kansas

Dane Dolechek reports 45 in attendance. Discussed some of the bylaw changes and board elections. Talked of some of the CDL issues within their state and also new oversize load signage that maybe required by KS DOT. Discussed CHAMPS and how to grow it. Discovered some road construction within the state that may be worked on from now through fall. Talked of convention times, locations and dates. States that Kansas is in favor of going to Hot Springs, AR.

All other states

Roy Lemmenes states they had 12 in attendance. Says they discussed harvest contracts and says to make sure it reads what will work for your operation as some in their group already are using contracts. Some are using contracts to get work lined up for at least 3 years. Discussed CDL issues and labor. The consensus in the room was that no one used foreign labor due to all the red tape that goes with it. Discussed convention sites and says they will go where the board takes it.

NATIONAL AG IN THE CLASSROOM

Mark reports that he attended the annual national convention in Phoenix, AZ back in June. He states that he stood up in front of 500 teachers and spoke about our organization and how important it is to teach

our youth about agriculture at a young age to get them interested. Our presence was very well received there and says we have our curriculum in those classrooms and are being used today.

2018 AND 2019 CONVENTION DATES AND LOCATIONS

Taff states our convention for 2018 will be in Grand Island, NE on January 25, 26, 27. This will be a Thursday, Friday, and Saturday. 2019 will be in Amarillo, TX on January 31, February 1 and 2. This will be a Thursday, Friday, and Saturday also. We are looking at 2020 being in Hot Springs, AR or even in Sioux Falls, SD.

BYLAW DISCUSSION

Dave Hermesch was committee chairman. His committee members were Morgan Crabtree, Greg Thurman, Eric Wolgemuth, and Rana Zeller. Greg goes through the bylaws, states all the yellow highlights are changes, and there are words that are crossed out that will be struck in the bylaws. There was a lot of discussion. Mike Matejeck moves to accept the bylaws as presented. Bev Lee seconds. Motion carries with a vote of 80 for and 1 against.

INTRODUCTION OF CANDIDATES

Running for Vice President are Mark Anderson, Jim Diebert, and Dave Hermesch.

Taff asked for nominations from the floor three times and Monty Dunn moved nominations cease. Second by Dean Karau, motion passed.

Running for the Board of Directors are Dane Dolechek, Roy Lemmenes, Rana Zeller, and Dean Karau.

Taff asked for nominations from the floor three times and Rick Farris moved nominations cease. Second by Dean Karau, motion passed.

Instructions for voting were given.

Rana Zeller asked if the floor were to vote in three volunteers for the nominating committee. The Board agrees to nominate volunteers for the nominating committee here at the business meeting. The floor nominates Rick Farris, Steve Shepherd, Steph Skinner, and Michael Neumiller. Eric Wolgemuth moves to cease nominations. Seconded by Mike Matejeck. Motion carries. Rick Farris is nominated for position number one on the nominating committee. Eric Wolgemuth makes a motion to use the remaining nominations for the nominating committee. Carlene Schemper would like to add Mike Matejeck. A motion to cease nominations by Dean Karau and seconded by Dane Dolechek. Motion carries. Steve Shepherd is nominated for position number two on the nominating committee. Carlene Schemper makes a motion to use the remaining nominations for the nominating committee. Seconded by Dean Karau. Motion carries. Stephanie Skinner will take the third position on the nominating committee.

Motion made by Dane Dolechek to adjourn meeting, second by Raph Joliffe. Motion passed.

Meeting adjourned at 3:22 PM CST.

The next meeting will be on Saturday, January 21st 2017 at 8 PM, Awards Dinner.

JC Schemper, Secretary